

# The Totally Expat Show

in association with the

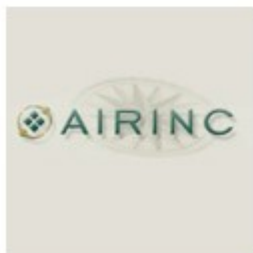
# The Telegraph

## - Seminar Program -

The Seminar Programme is a vital part of the Totally Expat show and we have designed a comprehensive list of presentations and discussions to enable delegates to update themselves on the constant changes in the global mobility field in the widest variety of activities.

Subject areas:

Immigration  
Trends in expatriate remuneration  
Technology in assignment management  
Talent management  
Pensions for the highly mobile



Confirmed speakers include representatives of the above companies, many of whom will be presenting with a customer.

The Marriott Hotel  
Grosvenor Square  
London 24th May 2010

Previous corporate attendees at FEM Events in the UK in 2009 include: Abbey National Plc, adidas Group, AECOM, Airbus SAS, Arup, AstraZeneca, Atkins plc, Atos Origin, BAE Systems, Barclays, BBC, Bloomberg, BNP Paribas, British Airways, British American Tobacco BT, Cable & Wireless, Cadbury, CB&I, Chevron, CISCO, Citigroup, Compass Group, Complinet Ltd, Corus Group, CSC, Deutsche Bank, E D & F Man, E.ON, EADS, Electronic Arts, Eni, Ernst & Young, Fidelity Investment Management, Foster Wheeler Energy Ltd, GKN, GlaxoSmithKline, Honeywell, HSBC, IBM, Intercontinental Hotels Group, Jacobs Engineering, Johnson Controls, JPMorgan, Katanga Mining, Kellogg Brown & Root (UK), Kingfisher, Lafarge, Lockheed Martin, Norton Rose LLP, Oracle Corporation UK, Oxfam, Pearson, Pepsi, QinetiQ, Raytheon, RBC Dexia, RBS, Ricardo, Rio Tinto, Royal Bank of Canada, Royal Bank of Scotland, RSA Insurance Plc, Russell Investments, RWE Npower, Saipem UK, Schroders, Siemens, Smith & Nephew, Sodexo, Sopra Group, Standard Chartered Bank, SunGard, Swiss Re, Tate & Lyle, Tesco, Thomson Reuters, Tiffany & Co. TNS RI, TUI Travel, UBS, Unilever, Unipart, Watson Wyatt, WestLB AG, Whitbread, White & Case, Wolseley, WSPA, WYG, XL Group

# Seminar Programme

	<b>Seminar Room A</b>	<b>Seminar Room B</b>
<b>11.00-11.20</b>	<b>The Role Of Languages in the Global Economy</b> - Donovan Whyte, Rosetta Stone	<b>Alternative Compensation Models : Volvo's Challenges &amp; Opportunities</b> – Interdean Introduces Agnieszka Rosinska Behray & Nic Bähler of Volvo
<b>11.30-11.50</b>	<b>Latest Trends In Expatriate Compensation</b> - Siobhan Cummins, Managing Director EMEA, ORC Worldwide	<b>Latest Trends In Global Immigration</b> – David Crawford, Partner, Fragomen
<b>12.00-12.20</b>	<b>Selection, Expatriation And Talent Management</b> – Alain Verstandig, President and Miranda Arya, NETEXPAT	<b>Retirement Savings And Group Risk Solutions For Internationally Mobile Employees</b> — Ian Veitch, European Head of Distribution, Corporate Life & Pensions at Zurich Financial Services
<b>12.30-12.50</b>	<b>Business Immigration – Pitfalls And Practicalities</b> – Asma Bashir, Newland Chase	<b>Structuring A Global Mobility Team For Success</b> - Matthew Reaney and Andy Shaw of JAM Global Mobility with their client Tracey Figliola of HSBC
<b>13.00-13.20</b>	<b>Developing the Internationally Mobile Workforce</b> , Dr. Craig Marsh, Laureate Online Education/University of Liverpool	<b>Developing Employees For International Success – A Case Study</b> - Cora Malinak of Communicaid and Catherine Lawler, HR Director (International Programmes), Military Air Solutions, BAE Systems
<b>13.30 -13.50</b>	<b>Evolution Of A Group Wide Expat Programme</b> – Scott Radford Head of International Mobility Center, EADS	<b>Creating A Framework For Operating A Tiered Relocation Policy In One Easy Session</b> - Greig Young Group Sales Director, Pickfords
<b>14.00-14.20</b>	<b>Adding Value To The Assignment Package And Policy Without Increasing Cost</b> - Genie Martens, Senior Manager, Client Services AIR-INC and Alex Wayne, Global Head of International Mobility Policy & Projects, BP	<b>Managing Immigration Through Technology</b> - Umesh Vaidyamath, CEO, INSZoom.com,Inc
<b>14.30-14.50</b>	<b>Using Technology In Assignment Management</b> – Mark Thomas, CEO, Equus Software	<b>Managing Housing Costs</b> - Guy Nixon, CEO, Go Native
<b>15.00–15.20</b>	<b>PBS Update: Managing Risk And Compliance</b> - James Walters, Director, Smith Stone Walters	<b>Looking Forward - Risks &amp; Strategies For Global Mobility Programmes</b> Ellyn Karetnick, Director Global Consultancy Services, Cartus
<b>15.30–15.50</b>	<b>Global Mobility Effectiveness</b> - Mike Hibberd and Chris Debner, Ernst & Young	<b>Managing A Global RFP; From Conception To Implementation – A Hilti Case Study</b> - Sterling Relocation and Hilti
<b>16.00 –16.20</b>	<b>Pensions For The Highly Mobile</b> Andrew Wood, Regional Director AEGON Global Pensions and Nikki Ferguson, Managing Director, Quin~essence	<b>Managing Global Mobility In A De-Centralised Environment</b> Mark Hellicar, Head of International Mobility at Pearson Plc
<b>16.30 -17.15</b>	<b>Question Time: Global Mobility In The New Environment</b> - Chairman, Senior Journalist, The Daily Telegraph + Panel	
<b>17.30 –19.00</b>	<b>Totally Expat Show Reception and exhibition prizes</b>	